

Click to refresh Table	Creating a Better Place 2023			
	Impact	Likelihood	Duration	Comment
		Equali	ty Character	
Age	Strong Positive	Very Likely	Long Term	Creating a Better Place and the Housing Strategy does draw from the demographic information captured in the local housing needs assessment evidence base. The Housing Strategy does not present any negative impact on people due to their age.
Disability	Strong Positive	Very Likely	Long Term	Creating a Better Place includes supported housing and advises disabled people and families on access and the locality of adapted properties. The Street Charter Working Group will be engaged to develop the Town Centre Vision to ensure consideration is given to blind or partially sighted people.
Gender reassignment	Neutral	Very Likely	Long Term	No adverse impact
Marriage and civil partnership	Neutral	Very Likely	Long Term	No adverse impact
Pregnancy and maternity	Neutral	Very Likely	Long Term	No adverse impact
Race	Strong Positive	Very Likely	Long Term	The ethnic diversity of Oldham's residents is acknowledged and addressed throughout the Creating a Better Place and the Housing Strategy. Ethnicity related demographics form part of the local housing needs assessment which in turn inform the key themes set out within the Housing Strategy.
Religion or belief	Neutral	Very Likely	Long Term	No adverse impact
Sex	Neutral	Very Likely	Long Term	No adverse impact
Sexual orientation	Neutral	Very Likely	Long Term	No adverse impact
Corporate Priorities				
Safeguarding	Neutral	Very Likely	Long Term	No adverse impact
Ex-service personnel	Neutral	Very Likely	Long Term	No adverse impact
Income	Strong Positive	Very Likely	Long Term	The income levels of Oldham's residents is acknowledged and addressed throughout Creating a Better Place and the Housing Strategy. Income and housing affordability form part of the Local Housing Needs Assessment which in turn inform the key themes set out within the Housing Strategy.
Residents first	Strong Positive	Very Likely	Long Term	Creating a Better Place and the Housing Strategy aims to increase the choice, quality and access to housing for all residents in the Borough and for people wishing to move into Oldham. The Housing Strategy aims to be cohesive and support people from all groups and backgrounds.
Place-based working	Strong Positive	Very Likely	Short Term	Creating a Better Place is supported through Place Based Working through our strategic accommodation approach.
Digitisation	Neutral	Very Likely	Long Term	No adverse impact
Preventative approach	Strong Positive	Very Likely	Long Term	Creating a Better Place and the Housing Strategy aims to increase the choice, quality and access to housing for all residents in the Borough and for people wishing to move into Oldham. The Housing Strategy aims to be cohesive and support people from all groups and backgrounds.
		Futu	re Oldham A	lims
Education	Strong Positive	Very Likely	Long Term	Providing opportunities to learn and gain new skills
Work	Strong Positive	Very Likely	Long Term	Creating a Better Place aims to provide opportunities to grow local businesses and create 1,000 new jobs and 100 new opportunities for apprenticeships across the borough.
Transport	Strong Positive	Very Likely	Long Term	Reviewing and updating transport links across the Borough.
Homes	Strong Positive	Very Likely	Long Term	Creating a Better Place will focus on building 2,000 new quality homes in the town centre designed for a range of different budgets and needs.
Healthy and safe	Strong Positive	Very Likely	Long Term	Improving life-chances and the health / well-being of our residents and local communities.
Clean and green	Strong Positive	Very Likely	Long Term	Oldham's Green New Deal is part of Creating a Better Place and will embed sustainability, energy efficiency and low (zero) carbon to ensure that Oldham is the greenest borough.
Community and leisure	Strong Positive	Very Likely	Short Term	Creating a Better Place will create a town centre park, performance space within Spindles and new theartre which will provide new space in which to exercise, play, or spend time with friends, family and colleagues outdoors.
Pride and cohesion	Strong Positive	Very Likely	Long Term	Creating a Better Place will focus on building more homes for our residents, creating new jobs through town centre regeneration, and ensuring Oldham is a great place to visit with lots of family friendly and accessible places to go.